



PART TIME OVERNIGHT RESIDENTIAL SUPPORT WORKER (AWAKE)

At Griffin Centre, we assist over 2,500 people each year to recognize their strengths, achieve their goals and improve their lives. Griffin Centre promotes positive change for vulnerable youth and adults with mental health challenges and/or developmental disabilities and their families. We are dedicated to delivering innovative services and developing creative partnerships that enhance lives and communities.

We offer: Competitive salaries, supplemental health benefits, pension plan, paid vacation and sick days, collaborative and inclusive work environment, and most of all, a chance to make a difference in the lives of vulnerable youth and adults.

The Position...

Griffin Centre is currently hiring one part-time employee for the position of Residential Support Worker within our Youth Residential Program located close to Sheppard Ave E and Warden Ave. The hours of this position are 11:00 p.m. to 9:00 a.m., 10 hours per shift, 3 shifts per week, on a rotating schedule (weekdays and weekends).

The PATH residential program serves 5 dually diagnosed youth who are within the **Autism Spectrum Disorder**. The program focuses on assessing the youths' needs and helping them to develop their communication, social, life and anger management skills while they live in a collaborative team environment.

The major position responsibilities include:

- Remain awake throughout the night to ensure a supportive, safe and predictable environment;
- Follow and implement the prescribed individual treatment plans and facilitate social and life skills training for the clients in relation to morning routines;
- Ensure ongoing communication (verbally, written, and via computer) of pertinent events to other staff and supervisors through the shift change process and communication book;
- Carry out safety requirements and emergency procedures while reporting any violations in a timely manner;
- Assume various responsibilities in accordance with the operation of the residence (ie. daily logs & house maintenance);
- Complete nightly check and duties.

Preference will be given to an individual with knowledge and experience in supporting persons with a dual diagnosis **within the youth sector** and experience in the implementation of service plans, which are sensitive to and include the following: sexual orientation, ethno-racial needs, social and life skills as well as behavioural assessment and management techniques in an Anti-Oppressive framework.

Your Qualifications...

As a member of an extensive clinical team you are required to have:

- A Child and Youth Worker (CYW) Diploma, or equivalent education or experience;
- At least 2 years of experience working in a **residential setting** with a focus on the development and implementation of treatment plans, preferably with individuals with complex needs (behavioural and clinical);
- Ability to perform tasks involving physical activity, including lifting, bending and prolonged standing as well as the ability to be trained in CPI (Crisis Prevention Institute) techniques;
- Knowledge of PBIS;
- Experience working with Microsoft Office programs and client databases;
- A valid Ontario driver's licence is an asset, as is fluency in French or other second language.

In addition you need to have demonstrated abilities to:

- Work effectively as a member of a multidisciplinary team;
- Operate in collaboration with a range of professional and non-professional individuals;
- Function as an independent self-starter with limited "on-site" supervision;
- Adapt philosophy, knowledge and skills to a residential based setting;
- Demonstrate knowledge of **ASD, dual diagnosis**, and the impact on the clients and their families;
- Exhibit leadership within a team environment.

To Apply...

If you have the above qualifications and are ready to make a difference, please email your cover letter and resume to resume@griffincentre.org, by September 26, 2017. Please quote file #29-17 in the subject line of your application.

Griffin Centre offers accommodation for applicants with disabilities in our recruitment processes. If you are contacted by Griffin Centre regarding a job opportunity, please advise if you require accommodation in the recruitment process.

We thank everyone for their interest but will only contact candidates selected for an interview.

***GRIFFIN CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER.
WE VALUE DIVERSITY AND WELCOME APPLICANTS FROM ALL CULTURES, ABILITIES, AND
SEXUAL AND GENDER IDENTITIES.***

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