



Family Systems Worker

At Griffin Centre, we assist over 2,500 people each year to recognize their strengths, achieve their goals and improve their lives. Griffin Centre promotes positive change for vulnerable youth and adults with mental health challenges and/or developmental disabilities and their families. We are dedicated to delivering innovative services and developing creative partnerships that enhance lives and communities.

We offer: Competitive salaries, supplemental health benefits, pension plan, paid vacation and sick days, collaborative and inclusive work environment, and most of all, a chance to make a difference in the lives of vulnerable youth and adults.

The Position...

Griffin Centre is hiring a full-time Family Systems Worker within Transitional Support Services (TSS) adult programs.

The Family Systems Worker will work across all TSS adult programs, which include community-based and residential services, with links to the Toronto Specialized Network of Care (TNSC). The scope of this full time position is in a transition phase.

The successful candidate will work in collaboration with the residential teams, George Brown College Day Program team, families, service partners and other external service providers, and may be connected to the Griffin Community Support Network (GCSN) team.

The major position responsibilities include:

- Establish and maintain a responsive system to coordinate, facilitate and transition individuals from their present situation to a Transitional Support Services program;
- Assist in developing transition plans for individuals moving into or out of TSS programs, in collaboration with external services, partners and families;
- Provide liaison between family and program;
- Assess and respond to clinical needs as presented by client, family and/or service provider;
- Assist families in developing an understanding of their family member's diagnosis, and the implications for current and long term support needs;
- Facilitate opportunities for staff of TSS and partner agencies to educate, teach and implement programs that assist individuals and their families in developing new skills;
- Support families in developing an understanding of the approaches and programs used in the TSS program.

The position requires the individual to be available to work some weekday evenings to accommodate the needs of the families.

Your Qualifications...

We are interested in candidates with the following qualifications:

- M.S.W. or equivalent with 3 years of experience preferably with individuals with developmental, cognitive, mental health or other challenges;
- Knowledge and experience in working with families;
- Excellent assessment and intervention skills with individuals, parents and families;
- Experience and skill in working with a variety of multi-disciplinary community services. Familiarity with the adult developmental services sector is an asset;
- Awareness and knowledge of cultural diversity;
- Ability to provide "non-traditional" and culturally appropriate, community-based services that are responsive to the needs of individuals and their families;

- Ability to work a flexible schedule, including evenings, to accommodate the needs of individuals and their families;
- A capacity to build and nurture working relationships with partner agencies;
- A self-starter with ability to work independently, as well as within an established team structure;
- Above-average oral and written communication skills including report writing and presentations;
- Excellent organizational and time management skills;
- Well-developed computer skills, including proficiency in *Microsoft* applications;
- A valid driver's license and access to a reliable car with \$1,000,000 PL & PD insurance coverage;
- Fluency in French or a second language is advantageous.

To Apply...

If you have the above qualifications and are ready to make a difference, please email your cover letter and resume to resume@griffincentre.org, by Sept. 12, 2017. Please quote file # 27-17 in the subject line of your application.

Griffin Centre offers accommodation for applicants with disabilities in our recruitment process. If you are contacted by Griffin Centre regarding a job opportunity, please advise if you require accommodation in the recruitment process.

Thank you for your interest in this position. Only those to be interviewed will be contacted.

GRIFFIN CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER. WE VALUE DIVERSITY AND WELCOME APPLICANTS FROM ALL CULTURES, ABILITIES, AND SEXUAL AND GENDER IDENTITIES.

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